# Garswood Primary School



Job Description

**Post:** Teacher

Responsible to: Head teacher

#### **Duties**

The duties outlined in this job description are in addition to those covered by the latest School Teachers' Pay and Conditions Document. It may be modified by the head teacher, with your agreement, to reflect or anticipate changes in the job, commensurate with the salary and job title.

# **Teaching and learning**

- 1. Ensure the highest standards by identifying and adopting the most effective teaching approaches for all pupils, planning appropriate activities in accordance with varying learning styles to ensure every child has the opportunity to progress well
- 2. Adopt a personalised approach to teaching, differentiating activities to secure progress and high standards for all children
- 3. Evaluate teaching and learning activities to meet the needs of pupils
- 4. Identify and teach skills that will develop pupils' ability to work independently
- 5. To monitor and assess pupils' work, using these assessments to inform planning and set targets that promote continuity and progression and effectively inform planning and teaching
- 6. To work in partnership with parents, agencies and other members of staff to promote the wellbeing and educational progress of each pupil
- 7. To work effectively as part of a team including consulting and discussing children's progress and targets with support staff and planning for support staff to move children's learning forwards.
- 8. To ensure effective transition for children both by provision and use of data.
- 9. To use ICT effectively within teaching and learning
- 10. To provide homework and other out-of-class work which consolidates and extends work carried out in the class and encourages pupils' to learn independently.

# Standards and quality assurance

- 1. Support the aims and ethos of the school
- 2. Set a good example in terms of dress, punctuality and attendance
- 3. To create a stimulating, organised, interactive and informative learning environment

- 4. Attend and participate in open evenings and student performances
- 5. Uphold the school's behaviour policy, maintaining good order and discipline at all times
- 6. Actively participate in staff training and attend phase and staff meetings sharing expertise and experience when required
- 7. Actively extend own learning keeping abreast of current developments
- 8. Secure effective working partnerships with governors, parents, LA representatives and neighbouring schools
- 9. To recognise and respond effectively to equality issues as they arise in the classroom and challenging stereotyped views, bullying and harassment in accordance with school policy and procedures
- 10.To be aware of and comply with policies and procedures relating to child protection, health person safety and security, confidentiality and data protection
- 11. Adhere to whole school policies

## Other duties and responsibilities

- 1. Promote the inclusive culture of our school to value the worth of each individual.
- 2. Promote adherence to the Health and Safety Policy and abide by the schools Code of Conduct

#### Mission Statement

## Roots of happiness, branches to learning.

I agree to take an active part in the life of the school, endeavouring to ensure that everyone in the school community, visiting agencies, visitors and friends are treated with care and respect.